



Ammerdown

HOSPITALITY • PEACE • RECONCILIATION

The Ammerdown Centre is seeking to employ a live-in Chaplain who is keen to explore some of these questions:

What does it mean to be a Christian foundation, welcoming of all faiths and none?

How do we engage with the Christian presence in the church, community and as individuals? What do we mean when we say we are inclusive and how do we bring people of differing views together? How do we facilitate people of difference to meet each other? Ammerdown's core values are hospitality, peace and reconciliation. How can we ensure that these values are at the heart of everything that we do?

Job Description

Post:	Chaplain The Ammerdown Centre
Location:	Ammerdown Centre, Ammerdown Park, Radstock, BA3 5SW Accommodation is a two-bedroom property on site with a modern kitchen and bathroom, suitable for a single person or a couple. This house is provided as part of the job and includes energy bills and Council Tax. All resident employees are requested to be on call overnight at least once a week.
Purpose and Objectives:	To participate in the spiritual development of Ammerdown and to work as part of the staff team to ensure that the Ammerdown Centre runs smoothly and safely.
Responsible to:	The Lead Manager
Hours of work:	25 flexible hours per week.
Pay:	Monthly stipend of £750 per month (plus accommodation)
Holiday:	6.6 weeks holiday each year [including bank holidays] pro rata.
Contract:	Fixed contract for two years, with the option of extending for a third.



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Ethos and Working Style

The post holder will be a person of the Christian faith and is expected to live out and model the values at the heart of the Centre's mission and ethos to all members of staff and guests. These values include respect of difference, openness and tolerance, honesty and fairness.

About the Ammerdown Centre (www.ammerdown.org)

Vision

Ammerdown believes in a shared world; where diversity and different identities are cherished; where all can live free from the fear of violence and abuse, with dignity and respect; and where differences and conflicts are transformed peacefully.

Our core values are Hospitality, Peace and Reconciliation.

Mission

Ammerdown is a Christian foundation which seeks to promote peace, justice, reconciliation and hope. We provide opportunities for learning in a safe place of hospitality, where people of differing views and faiths can engage in dialogue and creativity and pursue their individual journeys of exploration, faith and prayer.

Ammerdown Conference and Retreat Centre is located 2 miles outside of Radstock, 12 miles south of Bath and 16 miles south-east of Bristol. The Centre is inclusive, welcoming people of all faiths and none. The Centre runs its own programme of courses and events; hosts external groups and organisations that make use of the Centre's facilities for their own events; and welcomes private individuals who come for a break or a private retreat. With four conference rooms and 40 en-suite bedrooms, the Ammerdown Centre can accommodate both day groups and residential events.

The Ammerdown Centre is a registered charity no 1010244

Main Tasks

- To work as part of the staff team to ensure that the Ammerdown Centre runs smoothly and safely and, working with the Lead Manager play a key role in resourcing the spiritual development of Ammerdown.
- To maintain and develop the spiritual ethos of Ammerdown through the provision of appropriate acts of worship and reflection which cater for all guests and members of staff, with or without a specific faith.
- To have oversight of the Chapel both the worship that is offered there and the practical care of the Chapel.
- To arrange the programme of acts of worship including daily, weekly and special services. If ordained, celebrate the Eucharist.

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- To contribute to local church life on an occasional basis in order to help sustain links with local communities.
- To offer pastoral care to guests and staff and, if qualified, more formal Spiritual Direction.
- To engage people in matters of faith, spirituality, inclusion, hospitality, peace and reconciliation through conversation and activities.
- To reflect on and participate in conversations about how Ammerdown can better fulfil its mission and vision and help facilitate this.
- To suggest speakers and courses for the Centre.
- To welcome guests and ensure that they continue to feel welcome during their stay.
- Carry out additional administrative and housekeeping duties as tasked.

An enhanced DBS check will be required for this role and the role holder will be required to undertake regular safeguarding training. It will be essential that the role holder ensures that Ammerdown's safeguarding policies and practices are applied at all times.

YOU MAY ALSO BE REQUIRED TO UNDERTAKE SUCH OTHER ROLES AND DUTIES AS THE AMMERDOWN CENTRE CONSIDERS APPROPRIATE FROM TIME TO TIME, HAVING REGARD TO YOUR SKILLS AND EXPERIENCE.

PERSON SPECIFICATION

The ideal candidate will be someone who:

- Is a person of the Christian faith, ordained or lay, who is inclusive and welcoming of all people
- Is capable of leading and participating in the spiritual life of Ammerdown.
- Is happy to be flexible in terms of hours worked and duties undertaken.
- Has a calm and capable manner and maintains a positive attitude at all times.
- Can communicate effectively with guests, management and staff.
- Has the ability to make decisions and is comfortable taking the lead.
- Has basic IT knowledge and willing to learn new skills.
- Is an experienced multitasker.
- Works well in a team
- Is willing to undergo an appropriate pattern of pastoral supervision